

**Administrator and Teacher Salary and Benefits Report for FY 2022-2023  
(Public Act 97-256)**

| Name                          | Position                                  | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses | Annuities  | Retirement Enhancements | Other Benefits |
|-------------------------------|---|--------------|------|---------------|-----------|---------|------------|-------------------------|----------------|
| Arellano, Annabelle M.        | Early Childhood Special Education Teacher | \$56,089.74  | 0.99 | 0             | 13        | \$0.00  | \$0.00     | \$5,587.17              | \$8,684.28     |
| Bacon, Karen Renee            | 4th Grade Teacher                         | \$51,781.20  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$5,121.12              | \$6,276.00     |
| Blanchette, Jillian Elizabeth | ELL / Language Arts                       | \$51,108.00  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$5,054.64              | \$8,227.08     |
| Breckinridge, Lynda A.        | 1st Grade Teacher                         | \$59,184.00  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$5,853.36              | \$8,668.84     |
| Carter-Shide, Cathy D.        | Junior High Math Teacher                  | \$63,222.00  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$6,252.72              | \$8,682.46     |
| Cooper, Angela Marie          | Junior High ELA Teacher                   | \$61,328.42  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$6,065.50              | \$8,692.38     |
| Gibson, Sonja L.              | Junior High Science Teacher               | \$57,165.00  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$5,653.67              | \$8,227.08     |
| Grala, Andrew Joseph          | Physical Education Teacher                | \$44,378.00  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$4,389.10              | \$8,227.08     |
| Gullickson, Sheryl A.         | Junior High ELA Teacher                   | \$49,089.00  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$4,854.95              | \$8,677.80     |
| Haas, Kristi Lynn             | 4th Grade Teacher                         | \$42,359.00  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$4,189.43              | \$8,692.38     |
| Haight, Kimberly M.           | Physical Education Teacher                | \$49,089.00  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$4,854.95              | \$41.88        |
| Hoogstraat, Samantha Joy      | Junior High ELA Teacher                   | \$43,032.00  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$4,255.92              | \$8,321.88     |
| Howard-Breeden, Jamie         | 5th Grade Teacher                         | \$45,724.00  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$4,522.08              | \$8,227.08     |
| Johnson, Amanda               | Special Education Teacher                 | \$48,416.00  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$4,788.46              | \$8,227.08     |
| Johnson, Crystal G.           | Special Education Director                | \$93,635.14  | 1.00 | 20            | 15        | \$0.00  | \$0.00     | \$9,260.63              | \$1,008.65     |
| Johnston, Christine M.        | Principal                                 | \$98,272.85  | 1.00 | 20            | 15        | \$0.00  | \$0.00     | \$9,719.26              | \$10,453.97    |
| Kappel, Victoria              | Speech Language Pathology Teacher         | \$75,000.00  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$7,417.67              | \$8,569.98     |
| Koerner, Stephanie Lynn       | Special Education Teacher                 | \$50,435.00  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$4,988.15              | \$8,692.38     |
| Krause, Tammy Jo              | Special Education Teacher                 | \$49,089.00  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$4,854.95              | \$41.88        |
| MacGilvray, Sara L.           | 3rd Grade Teacher                         | \$55,146.00  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$5,454.00              | \$8,692.38     |
| Martin, Kristi A.             | 2nd Grade Teacher                         | \$51,781.00  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$5,121.10              | \$8,227.08     |
| Mascolino, Allison            | Junior High Social Studies Teacher        | \$38,321.00  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$3,790.06              | \$27.64        |
| McDermott, Laura A.           | 5th Grade Teacher                         | \$45,724.00  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$4,522.08              | \$1,992.96     |
| Nelson, Morgan                | Special Education Teacher                 | \$41,013.00  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$4,056.23              | \$8,227.08     |
| Redman, Tracy L.              | 1st Grade Teacher                         | \$38,174.72  | 0.73 | 0             | 13        | \$0.00  | \$0.00     | \$3,775.52              | \$412.38       |
| Roney, Laura R.               | Reading Teacher                           | \$57,165.00  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$5,653.67              | \$8,569.98     |
| Rottmann, Kristen Michelle    | 3rd Grade Teacher                         | \$43,705.00  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$4,322.38              | \$7,967.72     |
| Smith, Dr. Jay P.             | District Superintendent                   | \$140,000.00 | 1.00 | 20            | 16        | \$0.00  | \$5,000.00 | \$15,329.60             | \$26,309.81    |
| Stedman Conrad, Diane Therese | Music Teacher                             | \$52,454.00  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$5,187.82              | \$8,692.38     |
| Studyvin, Amber Lynn          | 2nd Grade Teacher                         | \$50,217.09  | 0.99 | 0             | 13        | \$0.00  | \$0.00     | \$4,988.15              | \$41.88        |
| Uphoff, Ashley N.             | Kindergarten Teacher                      | \$45,051.00  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$4,455.59              | \$8,227.08     |
| Vasil, Carrie A.              | Kindergarten Teacher                      | \$45,724.00  | 1.00 | 0             | 13        | \$0.00  | \$0.00     | \$4,522.08              | \$7,814.10     |
| Wells, Bryan Keith            | Assistant Principal / Athletic Director   | \$78,267.37  | 1.00 | 15            | 15        | \$0.00  | \$0.00     | \$7,740.70              | \$10,255.98    |

**IMRF Salary and Benefits Report for FY 2022-2023  
(Public Act 97-0609)**

| Name        | Position    | Base Salary | FTE  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|-------------|-------------|-------------|------|---------------|-----------|---------|-----------|-------------------------|----------------|
| Grill, John | Comptroller | \$80,700.44 | 1.00 | 15            | 10        | \$0.00  | \$0.00    | \$4,789.56              | \$8,141.88     |